



THE EUROPEAN ORGANISATION
FOR GRASSROOTS SPORT

ANNUAL REPORT

20
23



ENGSO – The European Organisation for Grassroots Sport

ENGSO strives for a grassroots sport that promotes stronger communities with the mission to represent, develop and advocate for organised voluntary-based sport in Europe.

The purpose of the Annual Report is to highlight the meaning and impact of ENGSO activities throughout the year.

We achieve this by:

- Being measure- and impact-focused
- Clarifying the meaning of ENGSO activities
- Using facts and figures wherever possible
- Align closely with the ENGSO strategy and Annual Action Plan



Content

03	Message from the President and Vice President
06	ENGSO members
10	Achievements in 2023
11	<ul style="list-style-type: none">• ENGSO as an advocate in the European policy arena
22	<ul style="list-style-type: none">• ENGSO as a platform for developing and exchanging ideas
42	<ul style="list-style-type: none">• ENGSO's organisation, finances and brand
57	Executive Committee
62	ENGSO and its Committees
63	<ul style="list-style-type: none">• Equality Within Sport Committee
65	<ul style="list-style-type: none">• ENGSO EU Advisory Committee
67	<ul style="list-style-type: none">• ENGSO Youth

Dear friends,

I would like to begin with gratitude and appreciation for your valuable support and impactful contribution to ENGSO throughout the 2023. Last year our member organisations, our long-time partner European Lotteries, and all other partners, our Committees and its members, staff and friends played an incredibly important role in supporting and developing ENGSO.



Together we grew stronger; not just in terms of further developing our organisation, but in strengthening the European grassroots sport sector and giving the movement the recognition it deserves.

It is with profound gratitude we present to you the 2023 edition of the ENGSO Annual Report which highlights the most notable activities and achievements of the past year.

As the highlight of 2023, it has been a true honour to be entrusted with the opportunity to lead the organisation and be re-elected as the President of ENGSO at the General Assembly 2023. I am incredibly thankful to ENGSO member organisations and members of the ENGSO Executive Committee for the collaboration, support and trust you have placed in ENGSO. That said, I would also like to express sincere gratitude to our members from Greece - the Hellenic Paralympic Committee, for a warm welcome on Crete and a wonderful 31st ENGSO General Assembly.

Let me also highlight the exceptional work of the Portuguese Sports Confederation and express deep appreciation to the whole team for an excellent European Sport Platform 2023 which united the grassroots sport movement from all over Europe and inspired us, and sport federations, organisations and clubs, to act on equality, inclusion, good governance, health, youth and sustainability.

Those two highlight events would not be possible without the year-long work of ENGSO Committees - Equality Within Sport (EWS), EU Advisory Committee and ENGSO Youth. Through numerous activities they have implemented in 2023; from events, seminars, action plans, campaign, research and more, EWS have been relentless in pursuing their action plan and have established themselves as the leader in equality and inclusion within the European sport sector.

The EU Advisory Committee stepped up their actions by representing and mainstreaming grassroots sport into other policy areas, and by improving the recognition of the grassroots sport movement within European and global sport and physical activity policies.

ENGSO Youth relentlessly continued their mission of standing up for the youth and sport, particularly to make sure young people have a voice within the sport sector. All Committees have been truly committed to the development of grassroots sport and improving its position in Europe and beyond, which also, among other achievements, led up to the adoption of the new, updated ENGSO Policy Programme (by the General Assembly in May).

The new policy programme was complemented with numerous projects that united ENGSO members and partners from all over Europe. Sports as Value connected the organisations from the Balkan region with the EU through values promotion. CHANGE gathered experts on digitalisation, sustainability and inclusion with a goal to modernise the movement. With a final conference in October, EQUIP brought together federations, organisations, clubs and experts for a common goal - to improve the state of equality within the European sport sector. Last but not least, I would like to thank the staff, partners, volunteers and friends of ENGSO who profoundly contributed to the implementation of the activities presented in this report.

Thank you everyone for your valuable contributions in 2023!

Stefan Bergh,
ENGSO President

**Dear
ENGSO family,**

In the current global landscape, Sport stands as a remarkable unifying force, particularly within Europe. It transcends borders and differences, fostering gender equality, integrity, and intergenerational cohesion.

Through active participation, Sport educates and empowers people, promoting values of equality, respect, tolerance, and inclusion. This exemplifies its vital role in uniting nations and communities, making it loud and clear that in Sport there are no barriers.

Among Europe's current challenges, the role of ENGSO, as the leading voice of voluntary sports organisations, is increasingly critical. We staunchly advocate for the European Sports Model, emphasizing the significance of Grassroots Sports in European sports policy.



Over the past year, ENGSO's commitment to this cause has been reflected in the development of position papers on key areas, a collaborative effort significantly supported by ENGSO Committees – EU Advisory, Equality Within Sport, and ENGSO Youth.

Expanding on this work, ENGSO has initiated various projects with member organisations and partners, enhancing our reach while gathering best practices and insights from the grassroots sports sector. These projects demonstrate the role ENGSO has played in empowering its member organisations, fostering interaction among them, with other stakeholders and, consequently, enriching sports associativism and strengthening the overall framework of grassroots sports. This collaborative approach ensures the continued structured and coordinated growth of Sports.

Moreover, all events – including ENGSO seminars and the European Sport Platform (ESP) – are pivotal in sharing knowledge and advocating for the interests of this vital European platform, as well as engaging key sports influencers, strengthening dialogue and collaboration.

The achievements of ENGSO are made possible through the unwavering trust and support of our members, for whom we tirelessly work to defend their value and relevance within the European sports system.

Looking to the future, I am pleased with the ExCom's vision and its successful engagement with youth, ensuring their voices are heard through the ENGSO Youth Committee and its work, a critical factor for the future success of sports.

Lastly, I must commend the extraordinary work of the ENGSO secretariat and our team's extraordinary competence and dedication, under the exceptional leadership of Stefan Berg, whose vision and commitment have been instrumental in driving our progress and success.

Together, we'll continue to champion the vital role of Sport in society!

Filipa Godinho,

ENGSO Vice President

ENGSO members corner

In 2023, ENGSO and ENGSO Youth had the opportunity to co-organise three major events together with our members: the ENGSO GA, the European Sport platform and the European Youth & Sport Platform.

The ENGSO GA was hosted by the Hellenic Paralympic Committee in Crete. It was an opportunity to get to know better the work of HPC and be more connected. The ESP was hosted by the Portuguese Sport Confederation in Lisbon. We came back to the country of the initiator of the ESP, the honorary President Carlos Cardoso, and we hosted the final event of the project EQUIP. Lastly, the European Youth & Sport Platform was hosted by the Swedish Sports Confederation (RF) in Stockholm. It was the first edition of this event and a great opportunity to gather young people from across Europe and hear their voices.

But what do our hosting members think about our cooperation? This is the space to hear their voice.

Hellenic Paralympic Committee



The host of 2023 ENGSO General Assembly

📍 Hersonissos, Crete, Greece 🇬🇷 📅 12-14 May, 2023

How was it to host this event and welcome the European Grassroots Sport Movement in your country?

It was an exciting opportunity to host all European Grassroots Sports Organisations in Greece, We had the chance to exchange views and opinions about the common tasks and by doing so also discuss important matters of Sport development in our countries and in Europe. This exchange was very fruitful and helped us see different perspectives in Sport development.

Can you share a moment of the preparation or the event itself, that made you think “Yes, this is the spirit of ENGSO and the European Grassroots Sport Movement”?

During the preparation of the ENGSO General Assembly we had a very close cooperation with the ENGSO Team and especially with Stefan Bergh, Sarah Massini and Marie Denitton and it was an exciting time to prepare the events. This was a time when you interact with many persons from different sports organisations and you can see the similarities in our work but also the way they are organised and handled things. During the General Assembly you could see all this sessions come to life and understand different viewing points in each organisation and country.



Sports Confederation of Portugal



The host of 2023 European Sport Platform

📍 Lisbon, Portugal 🇵🇹 📅 12-13 October 2023

How was it to host this event and welcome the European Grassroots Sport Movement in your country?

The exchange of ideas in any field is always important and sometimes crucial for its development or even growing. Having the opportunity to do it under an international atmosphere is not only important but often challenging and we must be aware that CHALLENGES are the needed fuel to make, in any scientific field, the WORLD MOVE ON. Having this in mind we, in the board of the Portuguese Sports Confederation, developed since long strategies to attract national and international organisations in order to have their most important events in Portugal. Staging events like the ENGSO European Sports Platform which scope and importance worldwide have growing since its first edition and is attracting more and more sport researchers, had to be obviously one of our aims. Hosting the event was, for us in the Portuguese Sport Confederation, important and gave the opportunity to promote through our members some of the important principles that nowadays are considered relevant for the dissemination of the benefits of Grassroots Sport. So, having with us in Lisbon more than one hundred sport leaders was an important moment for the development of the field of Sport For All.

Can you share a moment of the preparation or the event itself, that made you think "Yes, this is the spirit of ENGSO and the European Grassroots Sport Movement"?

When we looked at the high number of participants and we realised that this was the highest attendance in the ESP so far, and not to mention the outstanding curricula level of the majority of the participants, we could only say: it was WORTH doing it.



Swedish Sports Confederation



The host of 2023 European Youth & Sport Platform

📍 Stockholm/Bosön, Sweden

📅 1-4 June 2023

How was it to host this event and welcome the European Grassroots Sport Movement in your country?

It was an amazing experience to host the European Youth Sport Platform at Bosön, Stockholm. For four days we had more than 100 youth representatives from sport organisations from all over Europe. Everything went very well, from the fantastic speakers to the exciting workshops, the movie evening and teambuilding activities. ENGSO Youth had prepared a very interesting and varying programme that we think everyone enjoyed.

Can you share a moment of the preparation or the event itself, that made you think “Yes, this is the spirit of ENGSO and the European Grassroots Sport Movement”?

It is very hard to mention just one thing so we will chose two.

1. One fantastic moment was the exhibition fair where plenty of youth told about their organisation/projects or other activities. They had organised different tables with presentations, competitions and quiz. And it was truly amazing to listen to the conversations going on around every table.
2. The second moment we would like to raise is the parallel sessions where we participated in the one about integrity. You felt very hopeful when listening to so many young people from all over Europe discussing this important question. This was also part of the Erasmus+ project Youth Integrity Ambassadors programme.



Achievements in 2023

The achievements will be organised according to the three areas of the ENGSO Strategy 2020-2023. In this way, it will be easier to understand how the activities are connected with ENGSO objectives and with the mandate given by ENGSO GA.

ENGSO advocates for European policy that enables a thriving civil society of sport and the modernisation of the sports movement

POLICY

ENGSO is a platform for developing and exchanging ideas that enhance the importance of grassroots sport

PROJECTS, EVENTS

ENGSO is a platform for developing and exchanging ideas that enhance the importance of grassroots sport

THE ORGANISATION

ENGSO ADVOCATES FOR EUROPEAN POLICY THAT ENABLES A THRIVING CIVIL SOCIETY OF SPORT AND THE MODERNISATION OF THE SPORTS MOVEMENT

POLICY

EQUALITY

Activating and inspiring European sport organisations to act on equality

In 2023, another Action Plan for Equality in Sport was initiated. Participation of LGBTQI+ people in sport with focus on LBTQI+ women, was one of the key themes the action plan researched.

Key actions initiated by the EWS in the field of European sport and equality policy:

- Published its Position Paper on Gender Equality in Sport
- Contributed to the mid-term evaluation of the 2020-2025 EU Equality Strategy.
- Shared recommendations to support the EU initiative to develop an EU disability card.
- ENGSO contributed to the consultation held by the Committee of Regions about “Building a values-based, bottom-up European sports model: a vehicle for encouraging inclusion and social wellbeing among young Europeans” ensuring the model may be strengthened and recognized and may include a proper section about inclusion and equality.
- Actively contributing to the Erasmus+ 2014-2020 Final Evaluation and Erasmus+ 2021-27 Interim Evaluation, ensuring that recommendations are given to improve accessibility inclusion, and gender mainstreaming in all areas of the programme.
- Took part in the consultation held by the Sport Unit of the European Commission to evaluate European Union Work Plan for Sport 2021-2024 and new meeting will be organized to prepare the next EU Work Plan for Sport to ensure next EU Work Plan for Sport 2024-2027. For this purpose, a position paper was specifically created.



STAND UP FOR LGBTQI+ COMMUNITY IN SPORT


 Funded by
the European Union

 Let's move to
a more in-
grat


Continuing the advocacy on gender equality in sport in Europe by producing a Position Paper on Gender Equality in Sport.

This paper, which is aligned with the EWS Strategy 2024-2027, intends to give a clear picture of what ENGSO stands for and a practical inspiration to develop gender equality strategies/policies in national sports organisations and networks. This evidence-based document focuses on the specificities of grassroots sports to advocate for and reach gender equality.

Building capacity of ENGSO members and their networks and providing platforms for knowledge

EWS organised 4 webinars. 1) LGBTQI+ community in sport: participation and experiences, in February; 2) European women in sport: history and work in March; 3) Do gender equality policies really work? Bridging the different national realities of grassroots sport across, in July, read more here; 4) Europe and Women in Sport: EWS research shows multi-layered realities in November. A total of 290 people registered for these combined events.

Two pilot training session on equality, diversity and inclusion were planned. One was organised and delivered for ENGSO staff and secretariat (20 attendees) in February

and another held in December for the board members of the Executive Committee of ENGSO (12 attendees).

Five equality sessions were held. Two at the ENGSO GA in May, two at the European Sports Platform in October and one at the European Youth Sport Platform, in Sweden. Over 350 people attended these combined events.

Raising awareness on gender equality and raising the EWS profile through attendance at conferences and events throughout Europe and a massive communication campaign.

EWS presented at, or attended, over 30 events in 2023, including the EU Sport Forum (Sweden), the European Sport Congress, EUSC (Spain), the "Let's be better" Forum (Finland), the EuroGames 2023 (Switzerland), the Women in European Sport Event (Belgium), the Discover Football International Symposium (Germany) and the Spanish Presidency Conference on Gender Equality (Spain).

Our communication campaign, "Stand Up for Equality in Sport" (#StandUp4Equality) continued in 2023 with the publication of good practices for the inclusion of LGBTQI+ people in sport and has begun to showcase inspiring role models from the LGBTQI+ community, male allies for gender equality and women with disabilities.

Starting the conversation with organisations in Europe involved in gender equality (EPAS, EOC, EPC, EIGE, EU Sport Unit, EGLSF) and hold the first meeting by December 2023.

EWS organised the first European coordination meeting on gender equality in sport, held before the Spanish Presidency's Conference in November.

Representatives from ENGSO, EPAS, EU Sport Unit, EGLSF, Global Observatory and EOC attended the meeting. Annamarie Phelps represented the EOC and IWG. Each organisation shared its goals and actions. Areas of duplication and gaps were discussed, and future principles of working together were agreed.





Represent Europe at the IWG

Sallie Barker has attended IWG meetings, seeking input beforehand and reporting back key agenda items and issues to EWS members. She held a formal meeting with the Lisa O'Keefe to discuss ways of working with a focus on the IWG Conference will be in Europe in 2026. Finally, discussions have started on how EWS can work with the other European organisations and networks in order to be fully representative of Europe.

Starting the planning and securing funding for the organisation of a European Forum on Gender Equality in Sport to take place in 2025.

Conference planning has begun and, following discussions with IWG and so as to avoid a negative impact on the number of delegates attending the IWG Conference in 2026, we are exploring the best timing and ways of hosting this conference. Conversations have been held with a number of organisations including the EU Sports Unit, about the themes of the Conference.

Re-establishing a strong network on gender equality by identifying one person from each European country (46 without Russia), including non-ENGSO members.

ENGSO undertook a stakeholder mapping exercise in early 2023. This was reviewed by EWS, and a list of priority organisations was established. We have slowly been contacting them. The network members have received two equalities newsletters about the EWS work and have been invited to the webinars and equality sessions.

Ensuring the successful implementation of the ENGSO equality projects.

EQUIP – the final conference for the project was held in Lisbon in early November. It consisted of 3 parallel sessions, which supported the participants to draft solutions, ideas and action plans for equality. iSport – EWS has participated in the project's activities and provided feedback on the results.

GAP Women - EWS participated in project meetings, contributed to the communications plan, produced two inspirational videos, and took part in the GAP Women Impact Working (online).

Overseeing the successful delivery of the EWS operational focuses for 2023: LGBTQI+ and sport for people with disabilities.

In 2023, EWS has commissioned research on the state of equality within the European sport sector with a focus on women in sport. This report has a greater aim to make sport a safer environment for women in Europe. This research built on the findings from the EWS 2022 research on LGBTQI+ athletes and coaches' involvement in sport in the EU, in the second half of the year, we started focusing on the involvement of people with disabilities in sport and physical activity. EWS shared recommendations to support the EU initiative to develop an EU disability card.



The EWS has started to gather information about the existing national policies and practices regarding the participation of people with disabilities in grassroots sport, intending to better support ENGSO members' initiatives on the topic in 2024.



Explore the EWS outputs:



Position paper on **equality**

Present at over

30
events

2
trainings on equality

5
sessions on equality

EU POLICY

ENGSO at the forefront of the European Policy Arena

2023 has been filled with many policy activities, including participation in expert groups and public consultations, organising webinars and drafting position and white papers.

Key actions initiated by the EU Advisory Committee in the field of European sport policy:

- Published two position papers: EU Work Plan for Sport 2024-2027 and White paper on sustainability.
- Participated in Expert Group on Green Sport "Sport's contribution to the European Green Deal, a sports sector playbook and Expert Group" on "Strengthening the recovery and the crisis resilience of the sport sector during and in the aftermath of the COVID-19 pandemic".
- Updated the ENGSO strategy 2024-2027 and ENGSO policy programme 2023.
- Online seminar: the grassroots perspective on the European Sport Model.
- Regularly updated ENGSO members on all challenges, issues and news related to sport and other policy through 12 editions of the internal Members newsletter.



It is the occasion of engaging with the process of EU Work Plan for Sport 2024-2027 that helped us to involve all member organisations and different internal committees in order to present the position of grassroots sport at the European level effectively. Although the culmination of this process resulted in 2024, the preparation and extensive consultations with ENGSO membership were preceded the year before, delivering significant added value to all member organisations.

Online seminar: the grassroots perspective on the European Sport Model

The year of 2023 in sport has been captured by the European Super league saga, culminating in the Court of Justice of the European Union judgement on 23 December 2023. Before the judgement, and after the publication of Advocate General opinion, ENGSO EU Advisory Committee decided to organise a webinar for its member organisations in order to advise and inform about the legal process, including the grassroots perspective on the European Sport Model. Thus, it is noted that members benefited greatly from the expertise and knowledge of the keynote speakers, who took the floor to expand on the EU's competences in sport, European Super League case, ENGSO position paper on the European Sport Model, structured dialogue for sport, and EU elections 2024.

White paper on sustainability

ENGSO has taken the first step in developing a grassroots stance on the matter of sustainability in sport. The starting point of white paper on sustainability is the United Nations definition of sustainability, which is 'fulfilling the needs of current generations without compromising the ability of future generations to meet their own needs'.

Therefore, the white paper is structured around three pillars of sustainability, also known as the triple bottom line, namely the environmental, social and economic. White paper also served the purpose of not only furthering the dialogue with the wider public on sustainability, but also engaging with member organisations at the General Assembly in May by organising a special topical seminar.



ENGSO policy programme 2023

Against the backdrop of changing policy landscape, ENGSO took the opportunity to update the policy programme. Member organisations were duly consulted throughout the process of drafting the updated policy programme, including at the

General Assembly during the workshop. The feedback collected from members was fed into the final version, which also helped to chart the direction of policy for ENGSO.

ENGSO strategy 2024-2027

ENGSO strategy, drafted in 2023, serves as a main point of reference for members, as well as the wider public, laying out strategic vision for the upcoming three years. The strategy specifies that vision and mission is achieved through three strategic areas: ENGSO advocates for European sport policy that enables a resilient civil society and the sustainability of sport sector, ENGSO is a platform for developing and exchanging ideas that enhance the essential role of grassroots sport within society, and ENGSO's organisation, finances and brand fully support our vision and mission.

Position paper on the EU Work Plan for Sport 2024-2027

The publication of the position paper was preceded by the thorough consultative process that involved membership, executive committee and the EU advisory committee. All internal stakeholders benefited from engaging in the consultative

process by providing their input that ultimately resulted in the position paper on the EU Work Plan from Sport 2024-2027, which shaped to a great extent the final version of the adopted Work Plan for Sport.

Expert Group on Green Sport 'Sport's contribution to the European Green Deal, a sports sector playbook

The EU Work Plan for Sport 2021-2024 established the expert group, which was tasked to produce policy recommendations for uniting sport and sustainability in pursuit of the European Green Deal.

The expert group comprised the Member States representatives, sport movement organisations, and other international institutions. ENGSO has particularly contributed to chapter 3.4 'capacity building, education, and promotion of sustainable sport practices', by providing relevant input during the drafting process.

Expert Group on 'Strengthening the recovery and the crisis resilience of the sport sector during and in the aftermath of the COVID-19 pandemic

The report is a collective effort of the expert group members, composed of representatives from the Member States, sports movements, and other institutions. ENGSO had been involved throughout the consultative process towards finalising the report. Additionally, the President of ENGSO, Stefan Bergh, made a representation during the expert group meeting outlining the impact of the COVID-19 pandemic on grassroots sport clubs across European countries



1 Seminar

92 registrations, of which 30 public and private entities, and 38 individuals in their personal capacity

2 policy papers

White Paper on Sustainability and Position Paper on the EU Work Plan for Sport 2024-2027

Participated in

2 expert groups

XG on Green Sport, XG on Strengthening the recovery and the crisis resilience of the sport sector during and in the aftermath of the COVID-19 pandemic

Participated in

4 EU

public consultations



HEALTH



HealthyLifestyle4All initiative

In 2023, ENGSO and ENGSO Youth concluded the activities related to the pledge they signed in 2021, committing to actively contribute, as a grassroots sport partner, to the European Commission's new initiative HealthyLifestyle4All.

ENGSO

Better access to sport, physical activity and healthy diets, with special focus on inclusion and non-discrimination to reach disadvantaged groups

Coaching for inclusive, mental wellbeing, health and active lifestyle programme.



In 2023, the second year of the initiative, we continued with advocacy, education and promotion:

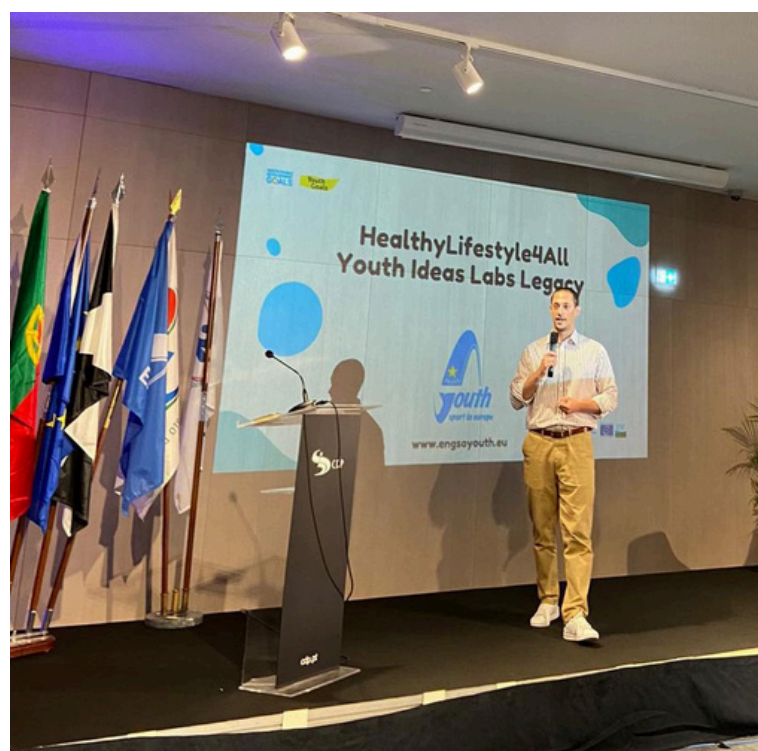
HealthyLifestyle4All initiative at the European Sport Platform

The session addressed the question of how to promote a healthy lifestyle among young people and include youth in the decision-making processes. ENGSO Youth Chair Ugnė Chmeliauskaitė and ENGSO Youth Policy manager Tiago Guilherme were joined on stage by Paulo Rocha, Head of Sports for All Division, Portuguese Institute of Sport and

ENGSO YOUTH

Increased awareness for healthy lifestyles across all generations

From youth for youth: #StrongerWithSport
Promote the importance of mental and physical health-enhancing sport activities among young people.



Youth, Laura-Maria Lehisté, Development Officer at the International Sport and Culture Association (ISCA) and Pedro Afonso Valente, PhD student at the University of Coimbra. The speakers presented the implementation of 2022 Youth Ideas Labs at the EU level and national level (Portugal) and the main takeaways from both initiatives.

EU Sport Forum: HealthyLifestyle4all Youth Ideas Lab initiative

ENGSO Youth, including the Chair Ugnė Chmeliauskaite, Policy Manager Tiago Guilherme and Young Delegate Tabea Werner, joined the #HealthyLifestyle4all Youth Ideas Lab initiative for the second year in a row, through which they had the opportunity to moderate the session “Innovative youth voices in sport: what’s in it for you?” and share the youth perspectives on healthy lifestyle for all.

European Mental Health Week

ENGSO Youth supported the campaign from Mental Health Europe and ran its own communication activities on the topic of physical activity and mental health. Policy manager Tiago Guilherme joined Mental Health Europe for a 20k “awareness” marathon in Brussels.

Together ENGSO and
ENGSO Youth reached

96.000

people

10

videos

1 workshop

at the European Sport
Platform

Hooray

Started a new project on
mental health

Participation in

**Youth Ideas
Lab**

Health will continue to be a priority topic within the framework of the ENGSO Youth’s project H0ORAY which brings forward the discussion on how sport can support the well-being and mental health of youth, and a research on how young people perceive the benefits of physical activity and sport.

ENGSO IS A PLATFORM FOR DEVELOPING AND EXCHANGING IDEAS THAT ENHANCE THE IMPORTANCE OF GRASSROOTS SPORT

PROJECTS

EQUALITY



EQUIP project

Equipping sport organisations for equality in practice

The main aim of the EQUIP project was to improve equality in sport in Europe through the practical and sustainable implementation of the existing good practices and policies. 28 experts on equality joined the project, and more than 60 sports clubs and federations were directly involved and impacted by the EQUIP activities. The project finished in 2023 with the final conference which took place in Lisbon, Portugal, on the occasion of the European Sport Platform.

What have been the main achievements/outputs/learnings in 2023?

The main outputs in 2023 were the final conference in Lisbon, index of top policies and practices, equality Within Sport' Workshop – delivery guide, equality action plan – design guide, series of mini-videos, and main learnings document.





Was there a key event in 2023?

To open the European Sport Platform (ESP) 2023, hosted by the Portuguese Sport Confederation (PSC), ENGSO and its partners organised the Equality in Sport conference. This was the concluding and the “key” event of the Erasmus+ co-funded project EQUIP. The Equality in sport conference consisted of 3 parallel sessions which supported the participants to draft solutions, ideas and action plans for equality: human library, walk of privilege and call to action.

What was carried forward to 2024?

Equality will remain a priority topic for ENGSO and will continue to be put forward through action plan on equality implemented by the ENGSO Equality Within Sport Committee (EWS).

28

EQUIP equality experts

6

mini educational series on gender equality, sexual orientation, disabilities, socio-economic background, and the inclusion of refugees.

22

equality champions (sport organisations)

but overall, more than

60

sports clubs and federations were directly involved and impacted by the EQUIP activities

The EQUIP project was conceived out of the acknowledgement that research and advocacy are strong in prioritising equality, but concrete actions are still lacking. EQUIP partners believe that equality should be approached from an intersectional lens in which every European citizen can freely and safely participate in sport regardless of gender identity, sexual orientation, socioeconomic status, physical ability, race and/or ethnicity, religion, age or any other discriminatory criteria.

Explore the project's outputs:



ORGANISATION AND GOOD GOVERNANCE



Sports as Value project

Capacity building of organisations and sport professionals in Balkan grassroots sports movement



Sports as Value is a capacity-building project where we aim for the organisational development of sports clubs, organizations and federations within the grassroots sports movement in a structured, dynamic and systematic way. The other objective is about the personal development of sports professionals – coaches, managers, event organisers or club leaders – to learn about how to transfer values through sports activities and how to organise sustainable events with cross-border cooperation and cultural inclusivity.

What have been the main achievements/outputs/learnings in 2023?

We successfully managed to have the kick-off at the beginning of the project in Albania. Two other travels were also accomplished to disseminate the existence of the project, one in Italy (EAS Conference 2023) and one in Germany (TAFISA World Congress 2023). Meanwhile, during the year we had regular communication catch-up and online project meetings.

What have been the main achievements/outputs/learnings in 2023?

We successfully managed to have the kick-off at the beginning of the project in Albania. Two other travels were also accomplished to disseminate the existence of the project, one in Italy (EAS Conference 2023) and one in Germany (TAFISA World Congress 2023). Meanwhile, during the year we had regular communication catch-up and online project meetings.

To support the organisational development, we had the aim to map the Western Balkan area's grassroots sports current situation, in which our partners and especially the University of Pristina were leading a research. The data collection took longer than we initially expected, therefore the results came out in 2024. However, we could create valuable documents for the partners working with grassroots sports in this region. Through the Balkan region as well as through our extended network in the EU we collected good practices for value promotion in sports. Its result was published in 2024, giving an inspiration for our partners to organize their joint actions.

We have organised in-person workshops for sports professionals to fulfil personal development requirements. One was held in Portugal during the ESP 2023 which gave the participant an excellent opportunity to network as well, the second one was hosted by the Bosnia-Herzegovina Olympic Committee in Sarajevo.

After the joint actions are held, we will update our existing collection of good practices and we will disseminate the results at a dissemination event in Europe (TBC), plus at our final conference which will be combined with the ESP 2024.

The project reached

45.000

people and engaged

4000

people

**1 high
level
meeting**

with the Presidents of Balkan
NOCs at the European Sport
Platform 2023

What was carried forward to 2024?

At the beginning of 2024 the comparative analysis, the collection of good practices, and the sustainable event management guidelines will be completed. These documents will be promoted via online communication campaigns and we are organizing joint actions across borders based on these document's inspiration.

Was there a key event in 2023?

In 2023 the key event was the partner meeting organised in Lisbon at the end of the first project workshop: a high-level meeting to foster sports cooperation in Europe. During the meeting, the Presidents of NOCs from Balkans countries and ENGSO met to exchange their practices and plan future programs in the field of sport as a follow-up of the project and a long-lasting commitment to a value-based European cooperation.



A capacity-building project funded by Erasmus, called “Sports as Value” initiated a two-year-long journey in which countries from the Balkan region and the European Union partnered up for a common goal. First to build the capacity of sports clubs and federations to integrate positive values into sports practice at the grassroots level in a structured and systematic way. Secondly, to build stronger communities and peaceful societies through sports and the promotion of EU values in a historically fragmented region. Both initiatives also target the organizational and personal development of sports institutions and sports professionals.

Explore the project’s outputs:



ORGANISATION AND GOOD GOVERNANCE

CHANGE

CHANGE project**COOPERATION FOR CHANGE MANAGEMENT AND INNOVATION IN SPORTS**

Innovative governance approaches, tailored for grassroots sports to build sustainable and innovative ways to tackle present and future challenges

The CHANGE project contributes to the promotion of integrity and values in sport by focusing on promoting and improving good governance in sport. Through the project, the organised sports movement will be equipped to adopt innovative governance approaches, tailored for grassroots sports. Aiming to build sustainable and innovative ways to tackle present and future challenges. This project meets the need for grassroots and non-profit sport organisations to identify innovative ways of working to meet their current and future demands and sustain their operations.

What have been the main achievements/outputs/learnings in 2023?

During 2023 the project team conducted research on challenges and change readiness in grassroot sport. The expert groups focusing on sustainability, inclusion, and digitalization had their first meetings and

in total 17 experts are now involved in the project. Workshops focusing on challenges and change readiness in sports organizations were hosted in five countries. These activities and outputs have achieved a greater understanding and deeper insights into change management within the organized sport sector.



Was there a key event in 2023?

The CHANGE workshops hosted by the project partners were all key events during 2023. These workshops supported the project team to distribute early findings of the research and at the same time involve and collect data in collaboration with the target group.

What was carried forward to 2024?

Based on the outputs and learnings in 2023 the project team will keep on working to develop a framework for CHANGE management and CHANGE readiness. During 2024 the mid-term meeting with the project team and experts will be a key activity as well as the research and change workshops phase 2.

1 research

report and 1 popular research summary

17 experts

5

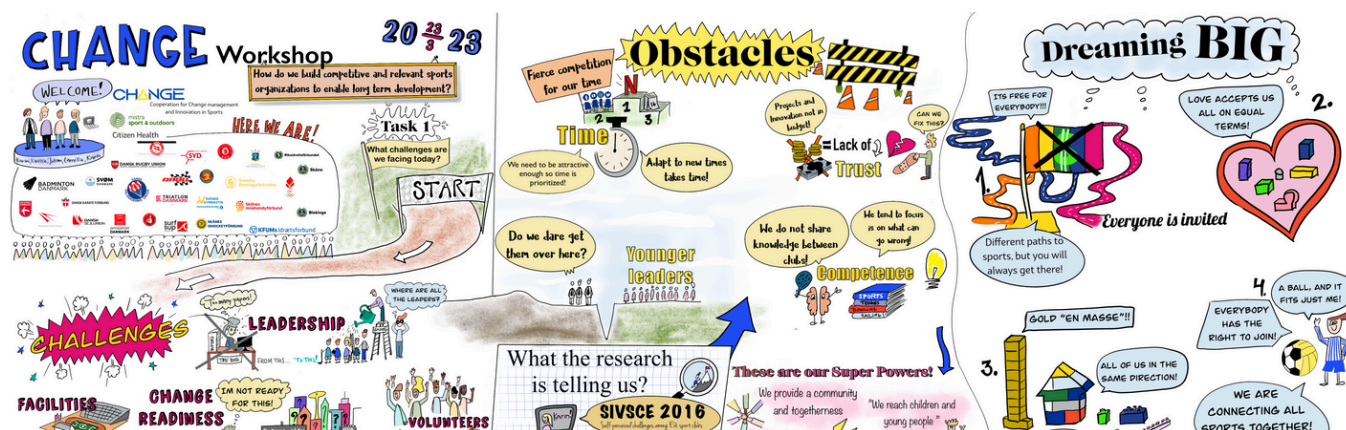
change workshops in 5 countries
involving around

130

participants

2

webinars reaching over 135 people



The main aim of the project is to develop an educational program on innovation and change management within the organized sports movement. The program will focus on building resilience and environmental, economic, and social sustainability by focusing on: Digitalization, Inclusion/Engagement, and Sustainability. The project team together with a group of experts will gather a comprehensive overview of best practices and create an interactive program that will support the European grassroots sport movement in their work to build sustainable and innovative ways to tackle present and future challenges. The outcomes of the project will enable sport organizations to adopt new practices that will allow grassroots sport to become more inclusive, to be more sustainable and to integrate digital tools and capacity within their daily work.

Explore the project's outputs:



ORGANISATION AND GOOD GOVERNANCE



Youth Integrity Ambassadors programme

Young people promoting and defending integrity in sport



The main objective of the project has been to initiate a positive change in the sport sector, by providing more participatory spaces for young people within it and make young people drivers of positive change in the sport field. The main topic we focused on was integrity, we explored in particular 5 different areas more in depth: safeguarding, bad management, match fixing, doping, discrimination and inclusion.

The 36 young ambassadors involved were trained in order to become the first Youth Integrity Ambassadors in sport.

After their training, they organised local activities in their countries and managed to bring more young people into the YIAP network. The project had the bigger aim to contribute to strengthening the EU work plan for Sport 2021-2024 and the EU Youth strategies 2021-2027.

What have been the main achievements/outputs/learnings in 2023?

During 2023, thanks to the work of the Youth and Sport Integrity Expert Committee and the partners, the first European Training Course on Integrity was built and then held in Lisbon, Portugal.

36 young people were trained to become young ambassadors of integrity in sport. During the course, all the groups started imagining their local actions, which were developed in the following months. Moreover, through the results of these actions, and working in parallel with the project team, we were able to gather recommendations addressed to the sport field, at different levels. The final document is meant to be shared to motivate sport organisations in bringing young people into the decision-making processes, in general, but especially when it comes to promote and defend integrity.

The document has been published in 2024. During the project lifetime, we also worked on keeping the project visible on social media. Here's why online campaigns have been spread through the different social media of the partners, and through the official channel of YIAP project. As a result, and based on the good practices collected, we will soon be able to publish a Campaign tool, meant to support young people in keeping integrity topic relevant online.

As a conclusive result and collection of all the learning path of the team and the ambassadors, we have been collecting pictures and videos during the whole project, in order to realise a final storytelling video. The video is another tool to support organisations which would like to re-propose the action in their countries or within their network.

In 2023 we held:

the European training course,
local activities,
event in Brussels during the
European Week of Sport

36

young people between 19 and 33
years old were reached through
the training

9

project coordinators

350

people reached through the
local activities

Event in Brussels during EWoS
hosted

20

sport professionals

12

local actions in Italy, Slovenia, Austria,
Lithuania, Portugal, Sweden

+

Educational toolkit, campaign toolkit,
collection of training sessions,
recommendations, final video

Was there a key event in 2023?

Besides the official meetings and activities of the project, YIAP also gave us the chance to organise some parallel events with the main focus on integrity. We hosted a roundtable, in collaboration with Panathlon international and the European Lotteries, in Brussels in September 2023, in occasion of the European Week of Sport: "Sport Integrity as an accelerator for inclusion and involvement in sport". Moreover, some of the local activities organised by the partners were hosted during ENGSO and ENGSO Youth flagship events: European Sport Platform and European Youth and Sport Platform.

What was carried forward to 2024?

In 2024 the final results of the project will be published, and the recommendations shared with the sport field.

As a follow up of the YIAP programme, OPES with some of the partners of YIAP, and enlarging the partnership, presented a new project during the last Erasmus+ call. This time the idea is to develop a training for trainers in which the YIAP ambassadors will participate as key actors, spreading the knowledge and experience acquired in the first phase.

Youth Integrity Ambassadors Programme (YIAP) aims to train and empower young people and make them active Ambassadors of Integrity in Sport starting from their local realities. This objective aimed to be reached through the creation of an educational programme realized by the Youth Sport and Integrity Expert Committee (1 youth worker + 1 youth expert per partner), built on the best practices of the organizations involved.

The partnership involved 9 partners from 7 countries: Sweden, Italy, Lithuania, Slovenia, Ireland, Portugal, Belgium. The project is supported by European Lotteries.

Explore the project's outputs:



EVENT



European Week of Sport

Sport Integrity as an accelerator for inclusion and involvement in sport

On the occasion of the European Week of Sport ENGSO organised its annual event with the long-term partner European Lotteries and Panathlon International. The event "Sport Integrity as an accelerator for inclusion and involvement in sport" welcomed the YIAP ambassadors and other young professional athletes.

Alvise Angelini, Paul Standaert and Marie Denitton welcomed participants as hosts. During his speech, Alvise renewed the intention of collaborating with ENGSO on the topic of integrity and to involve in the future activities not just EL but their network as well (more than 70 lotteries in Europe).



What have been the main achievements/outputs/learnings?

The YIAP ambassadors programme was presented, together with some of the ambassadors who reported over the local activities implemented in their countries (after following the Training Course in Lisbon in February 2023). This was a good occasion to spread YIAP results, the toolkit and the

policy recommendations for the sport field. The recommendations will be sent to all relevant stakeholders, with the aim of encouraging them to invest in young people as promoters and defenders of integrity in the sport field.

The event was held in a hybrid mode and involved around 20 people in presence. Additional participants joined online.

The topic of integrity will be addressed by ENGSO in 2024 and 2025, more specifically we will focus on the topic of safeguarding, through a new project proposal presented during the last Erasmus+ call. ENGSO is also part of OPES' new Erasmus+ project proposal to follow up with level 2 of YIAP Programme, by creating and implementing a Training for Trainers on the topic of integrity in sport.

The event hosted

20

onsite and

80

online -

sport professionals on the occasion of the

**European
Week of
Sport**





EVENT



2023 ENGSO General Assembly

What has been the intention of the event in 2023?

The Hellenic Paralympic Committee kindly offered to host the GA in 2023. ENGSO was delighted about this offer as we had not organised a General Assembly in that part of Europe for many years and it is important to provide the opportunity to host ENGSO events all over Europe. The GA was organised on 12-14 May.

 Hersonissos, Crete, Greece

 12-14 May, 2023

Hosted by Hellenic Paralympic Committee

What special role did our Greek Member play to make this event a success?

The Hellenic Paralympic Committee organised the ENGSO General Assembly in Hersonissos on the island of Crete. Our Greek member organised everything in a wonderful and professional manner. The place of the event was fantastic. After the ending of the formal meeting they had organised a sightseeing tour to Heraklion for all the participants, with the possibility to see a lot of cultural heritage.

What have been the main achievements/outputs/learnings that were disseminated in this event?

There was a very productive workshop about equality, inclusion and disability, organised by the EQUIP project. The presentation of the “Position paper on equality” and the “White paper on sustainability” were also two moments for constructive learning. The presentation about Crisis Resilience was interesting for many participants as well as the information about Erasmus+ Sport Mobility, a completely new part of the Erasmus+ Sport programme.

The workshop on the ENGSO Policy Programme was an important part of the meeting. It is crucial that the members have the possibility to give comments and input about the policy work they want us to do in the future and most importantly they provide ENGSO with the information, needs and position that ENGSO should represent and defend toward the European Institution.

The sharing of good examples contributed to a shared learning on the specific topics that were raised. We were also very happy to welcome a new member, the European Paralympic Committee, who’s application was ratified by the members at the General Assembly. During the General Assembly 2023 it was announced that the ENGSO General Assembly 2024 will be hosted in Vienna, Austria by Sport Austria in 2024.

What should be carried forward to 2024?

The exchange, feedback, input, and constant open dialogue among the members on key topics for sport to be represented in the policy work during the following months.

62

participants from

26

member

organisations/countries
participated at the ENGSO
General Assembly 2023





EVENT



2023 European Sport Platform

📍 Lisbon, Portugal

📅 12-13 October 2023

Hosted by Sports Confederation of Portugal

What has been the intention of the event in 2023?

The aim with the ENGSO European Sport Platform is to bring the members together to discuss and highlight topics that are interesting and important for grassroots sport. In 2023 the ESP was organised on 12-14 October in Lisbon, Portugal, hosted by the Sports Confederation of Portugal. The programme for the event was developed in cooperation between ENGSO and the host and based on relevant topics for sport in Europe and the wishes of our members.

What special role did our Portuguese Member play to make this event a success?

The Sports Confederation of Portugal organised the event very effectively by concentrating the activities on the same area, increasing the possibility of interactions, dialogues and exchanges among the participants: which is the true objective of the ESP.

What have been the main achievements/outputs/learnings that were disseminated in this event?

The theme of ESP 2023 was “Grassroots sports for stronger communities” and we organised several presentations under this umbrella. The ESP gave the opportunity to shape the future of the European grassroots sport while discussing and exchanging experiences on how to equip organisations and clubs to become champions of sustainability, good governance, integrity, equality and values in sport. On top of this the participants could choose from different workshops like Fair Play in grassroots sport, Safeguarding in sport and Youth and Integrity. A lot of new knowledge and good experiences were spread between the participants throughout the event and that is one of the most important aims of the European Sport Platform.

As part of the ESP, the final conference of the EQUIP project was organised, together with project meetings for the Sport as Value project.

Several other meetings were also organised in conjunction with the ESP. The ENGSO ExCom had also an Executive Committee meeting during the days of the event.

The European Sport Platform 2024 will be organised in Pristina, Kosovo, in November 2024. The Olympic Committee of Kosovo will host the event.

What should be carried forward to 2024?

The ESP as such – to organise this event for the members, giving them the possibility to meet and discuss relevant topics, to get new knowledge and to exchange experiences and ideas to learn from each other. The intention of working more deeply on integrity and safeguarding came from the discussion of the ESP, so in 2024 new projects will be submitted to work on those areas.

141

participants from
more than

40

countries
participated at the European
Sport Platform





EVENT



2023 European Youth & Sport Platform

What has been the intention of the event in 2023?

This was the inaugural edition of the European Youth & Sport Platform. The aim was to gather 100 participants from all over Europe to discuss and work on topics complementing the priorities of the current Presidency of the Council of the EU. In 2023 these were the good governance, sustainability and digitalisation. The European Youth & Sport Platform 2023

📍 Stockholm/Bosön, Sweden

📅 1-4 June 2023

Hosted by Swedish Sports Confederation

also aimed to initiate a dialogue between the European youth and the representatives from the European Commission, European Youth Foundation, European Youth Forum, European eSports Federation, European Hockey Federation, IOC Young Leaders programme, Youth Health Organisation, Ministry of Social Affairs Sweden and Swedish Sports Confederation.

What special role did our Swedish Member play to make this event a success?

ENGSO member The Swedish Sports Confederation (RF) were the hosts of the event and welcomed 100 youth representatives from all over Europe in their homebase in Bosön, Sweden. As the first hosts of the EYSP, they provided an inspiring and educational platform for youth and EU institutions representatives to discuss, address and exchange ideas on current challenges related to youth and sport. The location and the venue were excellent, and inspired the participants to engage in important discussions, share ideas, develop recommendations for decision-makers and stay active through numerous sport activities the hosts offered. We were honoured and thankful to RF for the opportunity to collaborate with them on this brand new ENGSO Youth event.

What have been the main achievements/outputs/learnings that were disseminated in this event?

The main learnings of the event were gathered in the conclusions paper which was presented to the decision makers. Some of the learning include:

- At a time when the world faces unprecedented challenges, young people have been consistently showing their sense of ownership in our future as a global community, finding cross-cutting solutions that shape a democratic, pluralistic, and tolerant world united in solidarity and respect for Human Rights and fundamental freedoms.
- Youth participation in sport governance must be an indivisible and undisputable part of it.
- Digitalisation of the sport sector is necessary, but it should not come at the expense of citizens' physical and mental health and well-being.

- When it comes to the Green transition, Sport is uniquely placed to lead by example.

All details can be read in the Conclusions document.

What should be carried forward to 2024?

In 2024, ENGSO Youth is continuing to work on the three topics addressed at the first edition of the EYSP through projects, events and other initiatives.

The Committee and staff are already developing the strategy for the organisation of the second edition of EYSP which is set to take place in June 2025, in Poland.

100

young participants from
more than

42

countries
participated at the first
edition of the European
Youth and Sport Platform



ENGSO as (project) partner

ENGSO co-operates on various projects with its Member organisations to support with expertise and experience for the common goal.

SOCIETAL ROLE OF SPORT



The project aimed to foster awareness and encourage actions around environmental sustainability in grassroots sport. Research has shown that while climate change impacts sport and sport is also impacted by climate change, the grassroots sport sector is badly equipped to foster awareness around this pressing issue but also to implement long-lasting change.

What have been the main achievements/outputs/learnings in 2023?

Numerous initiatives were proposed: workshops on sustainable nutrition, Eco-sport camp for young athletes in Italy, Valencia Swimming Master's in Spain, hiking trip in Romania, training delivered by ENGSO's project manager Dr Niki Koutrou, policy and research.

What is ENGSO's role in the project?

ENGSO with its Project Manager, Dr Niki Koutrou, delivered training on how to measure their sport climate impacts and how to ensure mitigation strategies. ENGSO had a key role in designing survey and evaluation materials, ensuring there is a consistent communication strategy.

Explore the project's outputs:



EQUALITY



The overall objective of the project Inclusion in sport (iSport) was to promote diversity and social inclusion using sport as the vehicle, to enhance the sporting experience of all participants – athletes and volunteers, especially targeting women, LGBT+ and people with disabilities, promote equal opportunities and awareness of the importance of health-enhancing physical activity through increased participation in, and equal access to, sport for all. It also targets managers – sports bodies and event organisers.

What have been the main achievements/outputs/learnings in 2023?

The project ended in 2023, with the final conference and meeting in Thessaloniki, Greece. The online course and the serious interactive game developed in the project were presented during the conference.

What is ENGSO's role in the project?

ENGSO contributed to the project by designing the Quality Assurance Plan. Beyond that, ENGSO contributed with its previous experience and expertise in the field of equality with a specific focus on gender equality.

Explore the project's outputs:



SOCIETAL ROLE OF SPORT



INAMOS – Integration of Newly Arrived Migrants through Organised Sport, aimed to bolster long-term social inclusion and equal opportunities in sport, particularly by involving newly arrived migrants in local sports clubs. Through a research-oriented approach, INAMOS assessed the effects of policy and program interventions, offering concrete evidence to inform the development of future strategies and activities. Addressing the significant societal challenge of integrating newly arrived migrants, the project recognized sport as a crucial facilitator of social inclusion, providing a positive platform for integration.

What have been the main achievements/outputs/learnings in 2023?

The project ended in 2023, with the finalisation of all the project results and the final coordination meeting in Odense (Denmark)

What is ENGSOs role in the project?

ENGSO contributed to the outcomes by bringing its expertise and experience on inclusion and integration gained through previous projects. We have been part of the team that led an extensive research and comparative analysis of political frameworks regarding conditions, initiatives, programmes or roll-out strategies across different EU member states that foster social integration of newly arrived migrants (NAMs) in Voluntary Sports Clubs.

Explore the project's outputs:



EQUALITY



GAP WOMEN's primary objective is to promote women's participation in sport in order to increase the number of women's federation licences while also supporting inclusive and sustainable sport. The participation of women in sport is facing numerous barriers based on gender discrimination. Stereotypes fuelled gender-based discrimination in physical education and in recreational and competitive sport, sporting organizations and sport media.

What have been the main achievements/outputs/learnings in 2023?

- Report of a Systematic Literature Review on (licensed) female participation in sport federations within EU;
- Report of a Focus Group discussions on (licensed) female participation in sport federations within EU;
- Report of a survey on (licensed) female participation in sport federations within EU

What is ENGSOs role in the project?

ENGSO is in charge of the campaign and the local and national events which were being organised during International Women's Day (8 March) and are planning to be held during the European Week of Sport (23-30 September). ENGSO will also create the promotional campaign for those events and coordinate the content which will be implemented by other project partners.

Explore the project's outputs:



ENGSO'S ORGANISATION, FINANCES AND BRAND FULLY SUPPORT OUR VISION AND MISSION

3° KEY AREA - THE ORGANISATION

In 2023, ENGSO had 29 members and 6 associated members.

- member organisation
- associated member



When it comes to the functioning of ENGSO, the bodies that play a role in the running of the organisation are the General Assembly, Executive Committee, and three different committees.

ENGSO IN 2023

IN 2023, ENGSO HAD 29 MEMBERS AND 6 ASSOCIATED MEMBERS.

ENGSO EXECUTIVE COMMITTEE

Stefan Bergh (President), Filipa Godinho (Vice President), Sara Massini, Filip Filipic, Romana Caput-Jogunica, Magnus Sverdrup, Anna-Maria Wiesner, Theo Neyenhuis, Gyrfas Olah, Ugnė Chmeliauskaitė, Sallie Barker, Pierre-Louis Magnani (until Dec 2023)

EU ADVISORY COMMITTEE

Theo Neyenhuis (Chair), Linda Rombola, Petra Gantnerova, Kaisa Larjomaa, Rejhan Halili, Tiago Guilherme, Pierre-Louis Magnani (until Dec 2023)

EWS COMMITTEE

Sallie Barker (Chair), Tarja Krum (Vice Chair), Sarah Townsend, Margarita Karadimitropoulou, Rejhan Halili, Anabela Sousa Vaz Dos Reis, Jennifer Browning, Isaiah Kioiloglou, Liam Strasser, Leila Marques

ENGSO YOUTH

Ugne Chmeliauskaite (Chair), Erik Van Haaren (Vice Chair), Alessia De Iulis, Valentin Doupona, Isaiah Kioiloglou, Mirjana Ivkovic, Marija Leskovec, Luca Frederic Wernert, Saga Yli-hannuksela

SECRETARIAT

Sara Massini, Secretary General - Brussels Office
Marie Denitton, Office Director

POLICY

Sara Massini, Secretary General
Nerijus Tabokas, Policy assistant,
Tiago Guilherme, EY Policy manager,
Elisabeth Strobach, Policy officer (until July 2023)

EQUALITY

Floriane Poncet-Rief

PROJECTS

Floriane Poncet-Rief,
Alessia De Iulis, Lovisa Broms, Anett Fodor, Niki Koutrou, Nadica Jovanovik

ENGSO YOUTH SECRETARIAT

Ringa Baltrušaitė, ENGSO Youth secretariat

COMMUNICATION

Polona Fonda, Filip Filipić, Camila Sobrino (until October 2023)

ENGSO members





ENGSO associated members



ENGSO partners



EQUALITY



Equality training: staff

To improve knowledge and understanding on the importance of diversity in sport, ENGSO staff tested and evaluated a diversity training programme that was developed within the Sport for Equality Action Plan

📍 Valencia, Spain 📅 24-27 February 2023

What is the main rational/gap that this training was attempting to fill?

The rationale was to bring the Engso's Staff members to a similar level of understanding around issues of:

- Diversity
- Norms
- Privileges

1

onsite training

17

members of ENGSO staff
team, including ENGSO
Youth, EWS and Secretariat

What have been the main achievements?

The training achieved its main goals of awareness raising (or reminding), questioning beliefs and taking one concrete action for the future. For example during the European Sport Plattform 2023 safe space principals were used and a safeguarding officer was appointed to the event.

What should be carried forward to 2024?

The program was developed with the intention to promote such training also for the staff of other sports organisations in Europe at different levels. In 2024 we expect the possibility to transmit that program to other sports organisations in order to help them integrate the equality dimension in their daily work.



EQUALITY



Equality training: ExCom Committee

To improve knowledge and understanding on the importance of diversity in sport, ENGSO ExCom members enrolled in a diversity training programme that was developed within the Sport for Equality Action Plan

📍 Brussels, Belgium 📅 9 December 2023

What is the main rational/gap that this training was attempting to fill?

The rationale was to bring the Ex-Com members to a similar level of understanding around issues of:

- Unconscious biases
- Norms and privileges
- Microaggressions & minority stress

What have been the main achievements?

The training achieved its main goals of awareness raising (or reminding) on core issues concerning diversity & inclusion as well as offering space for discussion about these issues and how the ENGSO ExCom could further enhance leadership in issues of D&I, and an eventual development of an inclusion charter for events.

1

onsite training

12

participants

Have there been follow-up activities in 2024?

The development of a guide for hosting inclusive events and a checklist for ENGSO events that will include key points from these discussions

What should be carried forward to 2024?

- Finalisation of a guide for hosting inclusive events and a checklist.
- Reflection in future Ex-Com meetings on monitoring improvement for D&I in ENGSO



2023 Communication in numbers

300.000

people reached online through campaigns and communication to support Committees, policy and project department

12



editions of Members Email sent with an aim to support ENGSO members with policy and advocacy efforts.

6

ENGSO newsletters,

6

ENGSO Youth newsletters and

2

Equality newsletters reaching over

5976

people

8

online seminars

3

websites with new resources and educational content added to ENGSO Education platform

150

website news

10

social media platforms

1700

More than posts on social media

22

videos



Campaigns we joined:

European Week of Sport #BeActive



European Mental Health Week



16 Days of activism against Gender-Based Violence



HealthyLifestyle4all



White Card campaign



Online seminars

We strive to build the capacity of our members through topical webinars and seminars or provide the space for those working on the same topic.



22 February 2023

Building the data ecosystems around grassroots sports

The team behind the CHANGE project dove into the world of data for grassroots sports organisations to ensure that they are equipped to manage their own data ecosystems.

Key learning of the seminar was that data became the core asset for sport organisations. The expert on digitalisation, Tina Ammitzbøll, presented the good practices from DIF and explained how organisation's correct and proficient use of data resulted in giving better experience to the people.

SPEAKERS:

- **Hisham Shehabi**, N3XT Sports COO,
- **Tina Ammitzbøll**, Digital Strategy Consultant of the National Olympic Committee and Sports Confederation of Denmark (DIF)
- **Lovisa Broms**, CHANGE project manager

73

participants

3

speakers

98

minutes of discussion
on the importance of
data and digitalisation
for sport organisations



23 February 2023

LGBTQI+ community – participation and experiences in sport

The seminar presented the EWS study that collected the up-to-date data which correlated with topics related to the LGBTQI+ community and its participation in sport.

The seminar highlighted how the participation of LGBTQI+ community in sport could be used to counteract the social and physical distance and loneliness that was reported during

30

participants

5

speakers

the covid-19 pandemic by the LGBTQI+ sport community. It also stressed the importance of safeguarding measures and ensuring that sport offers a safe space for the LGBTQI+ community to practise sport in. Finally, the research enabled the EWS to receive valuable ideas about how to make sport more LGBTQI+ friendly.

SPEAKERS:

- **Sallie Barker**, EWS Chair,
- **Floriane Poncet**, ENGSO Equality and Project Officer,
- **Tarja Krum**, EWS Vice chair,
- **Liam Strasser**, Specialist for gender diversity in sport at 100% SPORT – Austrian Center of Excellence for Gender Equality & SAFE SPORT, EWS member,
- **Noemí Fluixa**, European Gay and Lesbian Sport Federation (EGLSF) board member

 8 March 2023

European Women in Sport – past, present and future

The aim of the online seminar was to honour and celebrate the women in sport, on International Women’s Day, 8 March 2023, and to discuss the history and the work of the European Women in Sport, their past, present and challenges ahead.

The EWS network, first known as the European Women in Sport, was established in 1989 under the framework of the European Sport Conference. In recent years, and in order to benefit from stability, the EWS joined ENGSO and gradually transitioned to the Equality Within Sport Committee. Today, the EWS continues to fight for gender equality with a specific intersectional approach.

SPEAKERS:

- **Sallie Barker**, Chair of EWS
- **Birgitta Kervinen**, ENGSO Honorary President
- **Amanda Bennett**, former Chair of European Women and Sport
- **Anita White**, Women in Sport co-founder

98

minutes of discussion
on the history of EWS
and women in sport in
Europe

42

participants

3

speakers

107

minutes of discussion
on European Sport
Model from the
grassroots perspective



13 April 2023

The grassroots perspective on the European Sport Model

The main aim of the seminar was to present and discuss ENGSO's Position Paper on the European Sport Model and reflect on its widely recognised characteristics but also highlight its value and implications for the grassroots sport movement.

Focusing on the foundation of the pyramid – the grassroots sport, the guest speaker Pierre-Louis Magnani, International Relations Unit at the French Olympic and Sports Committee, described the main characteristics of the model and the need to safeguard it in light of the grassroots perspective. The seminar also addressed the current challenges of the European Sport Model that call for solutions.

SPEAKERS:

- **Stefan Bergh**, ENGSO President
- **Theo Neyenhuis**, NOC*NSF, Chair of EU Advisory Committee
- **Pierre-Louis Magnani**, International Relations Unit at the French Olympic and Sports Committee

39

participants

3

speakers

90

minutes of discussion
on the importance of
data and digitalisation
for sport organisations



5 July 2023

Do gender equality policies in sport really work?

Based on the ENGSO Position Paper on Gender Equality, the Equality Within Sport (EWS) Committee of ENGSO organised an online seminar to explore the differences and similarities between realities of grassroots sport across Europe and discuss the efficiency of gender equality policies.

It gathered representatives of national sport organisations to reflect on current challenges, latest improvements and the efficiency of gender equality policies. The main learning of the seminar is that sport can do better and, at the same time, lead the change that would echo in the rest of society.

52

participants

5

speakers

The cultural differences existing across Europe and within countries were highlighted alongside the changes in the field based on the short and long term goals.

SPEAKERS:

- **Erik Van Haaren**, ENGSO Youth Vice Chair
- **Filipa Godinho**, ENGSO Vice President
- **Tarja Krum**, EWS Vice Chair
- **Mirjana Ivkovic**, ENGSO Youth Committee Member
- **Sandro Araújo**, Vice President Of The Portuguese Cycling Federation (Fpc)



11 July 2023

DigiSport online workshop

The goal was to discuss the topics of digital citizenship and digital well-being of youth while highlighting the discussions, methods and materials created during the DigiSport International Activity.

In the first part of the workshop, we focused on the definition of digital citizenship and the competences for democratic culture developed across 10 digital domains. The second part was dedicated to how technology impacts our well-being and interactions with others, the challenges it brings, the need to find trusted sources of information, and last but not least, how technology can benefit youth and grassroots sport.

SPEAKERS:

- **Aladdin Rifai**, ENGSO Youth Alumni Club member
- **Chloe Jordan and Cedric Vermeiren**, ENGSO Youth Young Delegates



17 November 2023

Sustainability in sport – progress, processes and concrete action

The sustainability in sport seminar discussed progress, processes and concrete action in the field of sustainability.

150

minutes of discussion
on the experience of
LGBTQI+ community in
sport

30

participants

3

speakers

90

minutes of discussion
on digital citizenship
and well-being online

89

participants

7

speakers

The seminar offered solutions, good practices and strategies on how the grassroots sport sector can implement sustainability strategies with a particular focus on the environmental dimension.

SPEAKERS:

- **Erik van Haaren**, ENGSO Youth Vice Chair
- **Orsolya Tolnay**, SandSI Member of Board of Directors
- **Maxime Chusseau**, SandSI expert on waste management at major sport events
- **Valentin Doupona**, ENGSO Youth Committee member
- **Polona Fonda**, ENGSO/ENGSO Youth Communication Officer
- **Alessia De Iulis**, ENGSO Project manager
- **Niki Koutrou**, ENGSO researcher

155

minutes of discussion
on sustainability within
the grassroots sport
sector



28 November 2023

Women in Sport – EWS research shows multi-layered realities

The aim of the seminar was to present and discuss the results of EWS Sport for Equality action plan latest research on the participation and experiences of women in sport across Europe.

The seminar was one of the many activities implemented by the EWS with an aim to make sport a safer environment for women in Europe. The event presented the results from an intersectional perspective, specifically taking into account six socio-demographic aspects: age, gender identity, sexual orientation, migrant background, socio-economic and disability status.

SPEAKERS:

- **Angelica Saenz**, EWS Researcher
- **Ilaria Todde**, Advocacy And Research Director, Eurocentralasian Lesbian* Community (El*c)
- **Eda Emirdag** (Active Listener), Chair of Roller Derby The Netherlands
- **Tarja Krum**, EWS Vice Chair, ENGSO

40

participants

4

speakers

91

minutes of discussion
on equality from the
intersectional
perspective

YOUTH

Giving youth a real say in sport

2023 marked a breakthrough year for ENGSO Youth with the organisation of the inaugural European Youth & Sport Platform which took place in Stockholm/Bosön, Sweden, in June. It was also the election year which meant the composition of the ENGSO Youth Committee changed in May during the ENGSO General Assembly and Youth Assembly. Chair, Vice Chair and seven new Committee members were elected, all of them representing ENGSO member organisations.

New Committee elected

One of the highlights of 2023 was the Youth Assembly, held on 12-13 May 2023, in Hersonissos, Crete, Greece, and the election of members of the new ENGSO Youth Committee that will lead the organisation for the period of 2023-2025.

New mandate for the Young Delegates kicks off

Over 100 applicants, 50 interviews and 3 internal meetings – it was time to welcome a new group of young leaders who will join one of the five working groups. ENGSO Youth Young Delegates programme connects individuals who play an important role in advocating and empowering children and young people in the sport for all sectors.



Youth for Youth's Mental Health through Physical Activity: H0ORAY project kicked off

Beginning of the year marked the kick off of a new Erasmus+ big collaborative partnership – H0ORAY (Youth for Youth's Mental Health through Physical Activity).

Youth Integrity Ambassadors Programme: training course in Portugal

We were in Portugal to welcome 36 young people who joined the first European training course on sport integrity for young ambassadors.

ENGSO Youth presented its work at the European Parliament Sports Group Panel on Environmental Sustainability in Sport

ENGSO Youth Project and Policy Manager, Tiago Guilherme presented the work, projects, policies and initiatives, at the European Parliament during the event on Environmental Sustainability in Sport, hosted by the European Parliament Sports Group.

ENGSO Youth brought the youth perspective to the 2023 EU Sport Forum

With a strong representation, ENGSO Youth actively contributed to the event with ENGSO Youth Chair, Ugnė Chmeliauskaite, Project and Policy Manager, Tiago Guilherme, and Young Delegate, Tabea Werner, joining the #HealthyLifestyle4all Youth Ideas Labs initiative.

New strategy and new action plan for the conclusion of the 2023

The main aim of the last meeting in 2023 was to finalise and confirm the organisation's Action Plan for 2024-2027 which is based on six working groups: internal strengthening, social inclusion, sport diplomacy, sustainable development, education and employability, and health.

New event unlocked! The inaugural European Youth & Sport Platform

From 1-4 June 2023, young leaders from all over Europe gathered in Stockholm, Sweden, for the inaugural edition of the European Youth & Sport Platform 2023. The European Youth & Sport Platform 2023 (EYSP) gathered around 100 young leaders engaged in the youth and sport sectors from across Europe.

The event was organised by ENGSO Youth in cooperation with ENGSO and The Swedish Sports Confederation, under the Swedish Presidency of the Council of the European Union.

Exploring digital well-being of youth through sport: DigiSport programme

ENGSO Youth's cooperation with Bosön, Sweden successfully continued with 30 young leaders taking part in the DigiSport International Activity, which was funded by the Council of Europe through the European Youth Foundation. The programme aimed to explore, understand and raise awareness of the importance of Digital Health for young people using sport as a tool to reach this goal.

Finalising 2024-27 strategy and present HealthyLifestyle4all Youth Ideas Lab at European Sport Platform

During ESP 2023, we reflected on the programme's legacy and presented the initiative to the participants of the European Sport Platform 2023.

In Lisbon, ENGSO Youth finalised the new strategy which will continue to operate on advocacy, projects, policy and networking with special focus on the existing five working groups: sustainable development, inclusion, health, education and employability and sport diplomacy.

FUNDING

ENGSO finances

ENGSO is a small organisation operating on project based public grants, private support from strategic partners and the fees coming from the members.

In order to sustain ENGSO's structure, Secretariat operated to ensure funds to support the activities and the actions implemented during the 2023.

In 2023 ENGSO received support from:

The European Union through:

- The program Erasmus+ for project on integrity, youth, good governance, sustainability, and inclusion,
- The program CERV specifically for the work related to Equality and antidiscrimination in sport.



Co-funded by
the European Union

Council of Europe through the European Youth Foundation:

- Grants for the Youth Committee (Secretariat)
- Grants for international training of youth



The European Lotteries

for the work on youth integrity, promotion of the value of sport in society and the European Week of Sport joint activities.



THE EUROPEAN
LOTTERIES
FOR THE BENEFIT OF SOCIETY

ENGSO Executive Committee

The ENGSO Executive Committee is the strategic decision-making body behind the day-to-day activities. It approves, executes and controls the running of operations and also sets up the Committees and working groups.

PURPOSE

The ENGSO Executive Committee is reflecting the diverse ENGSO membership to provide as wide a vision as possible when taking responsibility for the execution and implementation of decisions taken by the General Assembly.

Executive Committee

In 2023, the elections of the ExCom members were held at the ENGSO General Assembly. The highlight of the event was the re-election of the ENGSO President, by-election of a Vice President and election of six Executive Committee members for the period of 2023-2027.

- Stefan Bergh, Swedish Sports Confederation (Sweden), was been re-elected as ENGSO President.
- Filipa Godinho, Portuguese Sports Confederation (Portugal), became the new ENGSO Vice-President.

Six ExCom members for 2023-2027 were elected:

- Filip Filipic, Olympic Committee of Serbia, (Serbia)
- Romana Caput, Croatian Olympic Committee, (Croatia)
- *Pierre-Louis Magnani, French National Olympic and Sports Committee, (France)
- Anna-Maria Wiesner, Sport Austria, (Austria)
- Theo Neyenhuis, Dutch Olympic Committee*Dutch Sports Federation, (Netherlands)
- Gyárfas Oláh, Hungarian Competitive Sport Federation, (Hungary).

The newly elected members joined Secretary General Sara Massini, OPES Italia and Magnus Sverdrup, Norwegian Olympic and Paralympic Committee and Confederation of Sports, whose mandates run until 2025, ENGSO Youth Chair Ugnė Chmeliauskaitė, Lithuanian Union of Sport Federations, and observer Sallie Barker, ENGSO (Great Britain), Chair of the EWS Committee.

*Pierre-Louis Magnani stepped down from the ExCom in December 2023.





STEFAN BERGH,
ENGSO PRESIDENT

Swedish Sports Confederation

During 2023 ENGSO has intensified the cooperation with our members and associated members. They have been more active than ever, participating in ENGSO events like the European Sport Platform and also in the different projects that ENGSO is operating. The increased contact with European sport organisations has also led to that we are foreseeing a number of new National Olympic Committees applying for ENGSO membership at the General Assembly 2024.



FILIPA GODINHO,
ENGSO Vice President

Sports Confederation of Portugal

ENGSO has played an extremely important role in Grassroots sport at European level. This work and dedication supports all its members, their goals and ambitions. As a result, I truly believe that ENGSO, last year, took very important steps towards its strategic relationship and partnership with all Members and Associate Members.



SARA MASSINI
ENGSO SECRETARY GENERAL

OPES Italia

2023 was an extremely rich year in terms of achievement, activities, programs and events. However, for me, one of the biggest achievements has been the internal organization of the secretariat. In 2023 we had two people on maternity leave, a third preparing for maternity leave, and a change of the key staff person. Nevertheless, how ENGSO managed the workflow, the handover, the support to the staff to avoid burnout during intense periods, the integration of personal and family needs was respectful and the transitions were very effective for everyone. This is because when ENGSO speaks about EQUALITY and values it is not only about words, but we like to practice what we preach!



FILIP FILIPIC
Olympic Committee of Serbia

In my opinion, it was the organization of the European Sport Platform (ESP 2023). This event brought together stakeholders from across Europe to discuss and strategize on key issues in sports governance, inclusion, and development. By facilitating dialogue and collaboration, ESP 2023 reinforced ENGSO's role as a leading advocate for positive change in the European sports landscape.



**MAGNUS SVERDRUP,
TREASURER**

Norwegian Olympic and Paralympic
Committee and Confederation of Sports

2023 was a year where ENGSO further solidified its position as the go to-organization on important grass roots sport issues in Europe. I'm proud of the work conducted on the EU Work Plan for Sports, and the impact this has had. We continue to develop our meeting arenas, most notably the European Sport Platform and our General Assembly, for the best of our members. I'm also proud of the ENGSO Strategic Plan 2024-2027, a plan that will serve as a progressive guiding document for the continuous development of grass roots sport in Europe.



ROMANA CAPUT-JOGUNICA
Croatian Olympic Committee

In my opinion, the most effective actions of ENGSO are the synergies between young people and adults that are evident in every ENGSO activity. As part of ESP 2023, I had the opportunity to participate in the workshops where new innovative tools were presented: Human Library and how to behave in other life situations and roles. It is nice to be part of a European organisation that cares a lot about and supports its members and has an open door for all serious sports organisations inside and outside the EU that are committed to grassroots sport.



ANNA-MARIA WIESNER
Sport Austria

ENGSO once again was raising its ambitions to further expand its network; among others, ENGSO reached out to Balkan countries. Through collaboration with its members and partners, ENGSO is becoming stronger in carrying out its tasks as leading voice for grassroots sport in Europe.



THEO NEYENHUIS
NOC*NSF, Netherlands

It is great to see that ENGSO is more and more being regarded as the voice of European grassroots sports by EU Institutions. We are striving for this to have an impact when advocating for the position of organized grassroots sports in European policies. Whether it concerns policies directly aimed at sports, or policies aimed at completely different areas which just happen to have an impact on sports. ENGSO succeeds in securing a seat at the relevant policy tables more and more, which is very promising for the future.

**GYÁRFAS OLAH**

Hungarian Competitive Sport Federation

In 2023 many things changed in my life: the National Multisports Federation (NVESZ) entrusted me to represent our country within the International World Games Association (IWGA) and help promote Hungarian sports internationally, we opened the newest motorsport circuit near Lake Balaton, and I was nominated to become a member of the ENGSO Executive Committee. My position within the ENGSO organization is a great challenge for me because here, not only the interests of motorsport but also those of every sport discipline need to be taken into account. Political and societal engagement test my knowledge and expectations are high. However, ENGSO is a pleasant and welcoming environment that allows everyone to feel recognized, and to feel there is space for them and their contributions, and I think definitely this is the greatest achievement for ENGSO. I am very proud that as a member of the ENGSO team, I can contribute to the development of grassroots sports in Europe.

**SALLIE BARKER,**

ENGSO EWS Chair

During 2023, ENGSO EWS built on the work of the previous year and continued to undertake research on gender equality, produce fact sheets and organise webinars to share information on gender equality, with a focus on LGBTQI+. However, the key element of our work that was most important was to begin co-ordinating the work on gender equality across different European organisations. EWS organised a summit in Madrid in November, with six European organisations attending. We all shared the work we were currently undertaking in order to identify any duplications and gaps. In addition, we discussed how we could work together to increase the impact of our work on gender equality. All agreed the meeting was very useful and a second meeting was held in April 2024 to continue the dialogue.

Until May 2023, the members of the ExCom were:

- **President:** Stefan Bergh (Swedish Sports Confederation),
- **Vice-President:** Lotte Büchert (National Olympic Committee and Sports Confederation of Denmark),
- **Secretary General:** Sara Massini (OPES Italia),
- **Chair ENGSO Youth:** Ugnė Chmeliauskaitė (Lithuanian Union of Sports Federations),
- **Treasurer:** Magnus Sverdrup (Norwegian Olympic and Paralympic Committee and Confederation of Sports)
- **Member:** Filipa Godinho (Portuguese Sports Confederation), Anna-Maria Wiesner (Sport Austria), Edina Andrejko (Hungarian Competitive Sport Federation)
- **Observer:** EWS Chair Sallie Barker, EU Advisory Committee Chair Theo Neyenhuis (Dutch Olympic Committee*Dutch Sports Federation)

**UGNĖ CHMELIAUSKAITĖ,**

ENGSO YOUTH CHAIR

Lithuanian Union of Sports Federations

2023 was a year for the Youth legacy. The European Youth and Sport Platform 2023, first edition of the ENGSO Youth's flagship event, was highly supported by ENGSO, to assure the Youth voices are heard. It initiated a dialogue between the European youth and the representatives from the European Commission, European Youth Foundation, European Youth Forum, European eSports Federation, European Hockey Federation, IOC Young Leaders programme, Youth Health Organisation, Ministry of Social Affairs Sweden and Swedish Sports Confederation. And was definitely one of the highlights of the year from my side. Looking forward to the next edition already!

7

meetings in 2023

5

in person meetings and 2
online.

ENGSO Committees

Working for and with the members is one of ENGSOs premises. Therefore, ENGSO invites its members to become an active part of the ENGSO structure by nominating a representative for one of the ENGSO Committees. These Committees help ENGSO ensure that first-hand expertise feeds into the work but also enables co-ownership of the campaigns and initiatives.

- EQUALITY WITHIN SPORT (EWS) COMMITTEE
- EU ADVISORY COMMITTEE
- ENGSO YOUTH

Equality Within Sport (EWS) Committee

EWS had an active 2023, building on the work started in 2022. Our EWS Action Plan focused on the themes, goals and actions included in the EWS Committee Strategy for 2022-2026.

The overarching theme for these four years is gender equality, focusing on different areas each year (LGBTQI+, health, socio-economic background and people living with disabilities). In 2023, the focus was on equality, diversity, and inclusion in European sport, highlighting LGBTQI+ and people living with disabilities.

The EWS Committee is made up of people with the skills, knowledge and expertise needed to fulfil our objectives. The Committee members are from the following organisations and countries:



SALLIE BARKER
Chair



TARJA KRUM
Finlands Svenska Idrott
Vice Chair



SARAH TOWNSEND
European Gay and Lesbian
Sport Federation



**MARGARITA
KARADIMITROPOULOU**
Hellenic Paralympic
Committee



REJHAN HALILI
Kosovo Olympic Committee



**ANABELA SOUSA
VAZ DOS REIS**
Portuguese Sports
Confederation



**JENNIFER
BROWNING**
Sport Sport and Recreation
Alliance



ISAIAH KIOILOGLOU
ENGSO Youth



LIAM STRASSER
100% SPORT - Austrian
Center of Excellence for
Gender Equality and Safe
Sport



LEILA MARQUES
European Paralympic
Committee (EPC)

The EWS Committee was supported by:



FLORIANE PONCET-RIEF
ENGSO Equality and Project
officer



ANGELICA SANEZ
EWS researcher

Purpose

The EWS is inspiring, educating and advocating for equality in it’s transversal understanding. Through advocacy work, educational material and webinars as well as awareness raising campaigns, the EWS is pursuing its aim to activate European sport organisations to foster equal, safe and free participation actively.

2

in person
meetings

3

in person
working group /
strategic
meetings

8

meetings
online



EU Advisory Committee

EU Advisory Committee, a strategic consultative body of ENGSO, has been notably active both in initiating policy actions and responding to ad hoc matters that required swift response.

Therefore, in the second half of the year the EU Advisory Committee underwent composition changes in membership, which resulted in the renewed mandate until the year of 2025. The new mandate, from 2023 to 2025, includes the key policy areas which were selected by the EUAC members with the intention of producing concrete outputs by the end of the mandate term. Thus, by achieving the outputs foreseen in the current mandate, the EU Advisory Committee continues to maintain its relevance and deliver an added value to the ENGSO member organisations.



THEO NEYENHUIS

Chair

Dutch Olympic
Committee*Dutch Sports
Federation



LINDA ROMBOLA

OPES Italia



**PETRA
GANTNEROVA**

Slovak Olympic and Sports
Committee



**PIERRE-LOUIS
MAGNANI**

French National Olympic
and Sports Committee



KAISA LARJOMAA

Finnish Olympic Committee



REJHAN HALILI

Kosovo Olympic Committee



TIAGO GUILHERME

ENGSO Youth

The EU AC Committee is
supported by:



NERIJUS TABOKAS

ENGSO Policy assistant

Purpose

ENGSO EU Advisory Committee acts as the consultative body for the Executive Committee and the ENGSO Policy Department in its dealings with the European Commission on sport political matters. The Committee also responds to legislative and policy proposals made by European political institutions which may impact sport in Europe. On the other hand, the EUAC represents, at the request of the ENGSO Executive Committee, ENGSO at EU meetings and consultative events and reports back relevant outcomes. Other relevant responsibilities include, but are not limited to, coordinating, together with the ENGSO Policy Department, a communication network with other European sports bodies to initiate joint work where appropriate, sharing

information on EU political issues and funding opportunities related to sport, providing advice to ENGSO members concerning strategic political objectives and EU issues, developing and delivering EU seminars at ENGSO member meetings, and cooperating with permanent and temporary working groups.

7

meetings in 2023

2

in person meetings and 5
online.



ENGSO YOUTH

ENGSO Youth is the independent youth body of ENGSO. The Committee focuses on the youth sport-for-all sector in Europe and represents young Europeans under the age of 35 in sports in more than 30 countries.

2023 marked a breakthrough year for ENGSO Youth with the organisation of the inaugural European Youth & Sport Platform which took place in Stockholm/Bosson, Sweden, in June. It was also the election year which meant the composition of the ENGSO Youth Committee changed in May during the ENGSO General Assembly and Youth Assembly. Chair, Vice Chair and seven new Committee members were elected, all of them representing ENGSO member organisations.

7

in person
meetings in 2023

New event

European Youth &
Sport Platform



**UGNĖ
CHMELIAUSKAITE**
Chair

Lithuanian Sport Federations
Union



ERIK VAN HAAREN
Vice-chair

NOC*NSF, Netherlands



ALESSIA DE IULIS
OPES Italia

OPES Italia



**VALENTIN
DOUPONA**
Sport Austria

Sport Austria



ISAIAH KIOILOGLOU
Hellenic Paralympic
Committee

Hellenic Paralympic
Committee



MIRJANA IVKOVIC
Olympic Committee of
Serbia

Olympic Committee of
Serbia



MARIJA LESKOVEC
Croatian Olympic
Committee

Croatian Olympic
Committee



**LUCA FREDERIC
WERNERT**
German Sports Youth

German Sports Youth



**SAGA YLI-
HANNUKSELA**
Finnish Olympic Committee

Finnish Olympic Committee



THE EUROPEAN
SPORTS NGO

ANNUAL REPORT

20
23